

WESLEY R. FUGATE

945 Philadelphia Avenue, Chambersburg, PA

Education:

Doctorate of Philosophy in Higher Education, May 2012

Institute of Higher Education, University of Georgia, Athens, Georgia

Dissertation Title: Alike but Different: How Three Private Liberal Arts Colleges Communicate Prestige, Legitimacy, and Differentiation During the Student Recruitment Process

Alice L. Beeman Research Award in Communications and Marketing for Educational Advancement- Outstanding Doctoral Dissertation, Council for the Advancement and Support of Education (CASE), May 2013

Master of Higher Education Administration in Institutional Advancement, May 2005

Peabody College at Vanderbilt University, Nashville, Tennessee

Bachelor of Arts in Dramatic Arts and Economics, May 2002

Centre College, Danville, Kentucky

Work Experience:

Wilson College, Chambersburg, PA

President, January 2020-present

Duties

- Serve as chief executive officer of a private, comprehensive liberal arts college with 35 undergraduate majors and 11 master's degrees offerings serving 1535 students
- Oversee a budget of approximately \$24 million
- Directly supervise 7 cabinet members and indirectly supervise 48 full-time faculty, 114 part-time instructors, 110 full-time non-faculty employees, and 21 part-time non-faculty employees.

Randolph College, Lynchburg, Virginia

Vice President for Student Affairs and Dean of Students, June 2018–Fall 2019

Interim Vice President for Enrollment Management, May 2019–October 2019

Vice President and Chief of Staff, Secretary of the Board of Trustees and Vice President for Student Affairs, December 2017–June 2018

Vice President and Chief of Staff, Secretary of the Board of Trustees, July 2013–December 2017

Executive Assistant to the President and Secretary of the Board of Trustees, June 2011–June 2013

Vice President for Student Affairs and Dean of Students Duties:

- Serve as the chief student affairs officer and a member of the Senior Staff of the College
- Provide strategic direction and oversight to Athletics, Campus Life (Community Service, Commuter Student Services, Leadership, Student Activities, Traditions, and New Student Orientation), Counseling Center, Health Center, Mail Services, Safety and Security, Residential Life, Student Conduct, and the Office of Identity, Culture, and Inclusion (Multicultural Student Services, International Student Services, and Spiritual Life)
- Directly or indirectly supervise approximately 45 full-time employees, 40 part-time employees, and dozens of student employees
- Chair the college's crisis response team
- Directly advise Student Government and Student Judiciary
- Coordinate legal affairs for cases regarding student conduct

Vice President for Student Affairs and Dean of Students Accomplishments:

- Restructured the department to more effectively support student development, increase programmatic offerings, and create significant institutional savings, including merging athletics into the division

- Facilitated the development of aspirations for student learning, oversaw the development of goals and metrics to achieve these aspirations, and developed a communication plan to articulate these goals to campus constituencies.
- Coordinated with academic affairs the launch of a new staff mentoring program to assist retention efforts
- Collaborated with academic affairs on writing a successful grant to launch a bridge program for targeted students aimed at increasing retention.
- Increased significantly the visibility of the Dean of Students on campus
- Successfully managed budgets of up to \$900,000, exclusive of salary and benefits, with expenses coming in under budget
- Collaborated on a team to oversee the renovation of athletic facilities
- Substantially revised the student handbook to clearly define policies
- Created the Office of Identity, Culture, and Inclusion aimed at supporting students of color, LGBTQ+ students, international students, first-generation college students, and students of various faiths
- Revised social justice programming for New Student Orientation and implemented a new focus on career-development during New Student Orientation
- Worked collaboratively with students to improve policies and implementation of procedures regarding alcohol and other drugs, hazing, and the Student Government Constitution.
- Increased retention as a result of collaborative efforts across the institution.

Interim Vice President for Enrollment Management Duties:

- Serve as the chief enrollment officer and provide strategic direction for admission and financial aid activities and ensure the College meet's its enrollment and net tuition revenue goals.
- Directly or indirectly supervise approximately 15 full-time employees and dozens of student employees

Interim Vice President for Enrollment Management Accomplishments:

- Selected to serve as interim VP after an unsuccessful recruitment cycle with a charge to improve processes to ensure a successful future recruitment cycle.
- Completed an audit of enrollment functions and developed an action plan for significant changes to admission strategy and tactics aimed at substantially increasing inquiries, applications, and deposits.
- Led a restructure of the Office of Admission, retaining successful team members who had planned to leave the institution and hired new members of the team.
- Successfully developed and managed an approximately \$750,000 operating budget, exclusive of salary and benefits
- Managed the transition of the new Dean of Admission to the College.

Vice President and Chief of Staff, Secretary of the Board of Trustees Duties:

- Serve on and coordinate the activities of the Senior Staff of the College
- Develop action plans, track project progress, and prepare issues for decision
- Make decisions in the absence of the President when necessary and appropriate
- Serve as a confidential strategic advisor to the President
- Manage the operations of the Office of President
- Supervise the Office of College Relations (communications, marketing, & special events)
- Collaborate on strategic planning efforts of the College
- Collaborate with President and CFO to make strategic decisions for the management of the College's \$31.5 million budget
- Develop strong relationships with the students, faculty, staff, Trustees, alumni, donors, parents, and community leaders
- Cultivate and steward donors on behalf of the President
- Provide staff support to and participate as a member of various College committees

- Direct community and government relations work and serve as a liaison with the Lynchburg community
- Represent the President and College at various functions both internally and externally
- Draft communications, speeches, documents, and presentations on behalf of the President
- Serve as Secretary of the Board, serving as custodian of College records, minutes, etc.
- Plan and arrange meetings of the Board of Trustees and its various committees
- Develop orientation programs for new Trustees.

Vice President and Chief of Staff, Secretary of the Board of Trustees Major Accomplishments:

- Restructured College Relations in order to better meet modern marketing needs
- Launched successful marketing campaigns, including developing new enrollment marketing materials, graphic identity, brand refresh, and website mostly in-house
- Developed marketing strategies for three areas of excellence to highlight strengths of the College
- Dramatically increased social media presence for the institution and launched the College's first digital media strategy that quadrupled industry averages for returns and increased applications by 42% and deposits by 12%.
- Developed a communications plan to help the President address student and faculty unrest focused on inclusiveness and transparency
- Established strong relationships with various constituencies that aided in providing strategic advice to the President
- Reinvigorated the College's community relations efforts
- Received ten regional and one international CASE awards for crisis management, magazine production, recruitment material publications, and events
- Successfully lobbied for a controversial rezoning to accommodate a campus expansion
- Successfully managed budgets of up to \$600,000, exclusive of salary and benefits, with expenses coming in under budget in each year
- Assisted in executing the sale and successfully managed the announcement of the sale of three beloved pieces of art from the College's collection, earning significant local, national and international media attention
- Negotiated partnership with prestigious theatre company to be in residence on campus and provide students with apprenticeship opportunities
- Coordinated the search for a new president and managed the successful presidential transition
- Coordinated the highly regarded presidential inauguration and 125th anniversary celebration
- Worked with Board leadership to develop a high impact schedule of meetings, a new operating procedure for Board committees, and training for committee chairs and vice chairs in order to make the Board more consequential resulting in the Board receiving the AGB Nason Award.

University of Georgia, Athens, Georgia

Advisor to the Interfraternity Council, February 2008–June 2011

Promoted from Student Affairs Practitioner II to Student Affairs Practitioner III

Duties:

- Advise IFC and its 26 member fraternities
- Supervise a graduate student working with ugaMiracle, a philanthropic organization raising over \$300,000 for Children's Miracle Network
- Assist in selecting and training new staff members

Major Accomplishments:

- Developed and implemented a new recruitment plan resulting in a 31% increase in participation and a 15% increase in new members for fall recruitment and a 60% increase in new members for spring recruitment

- Coordinated the redevelopment of the IFC website and recruitment publications and development of a new online social event, philanthropy event, and chapter webpage management system
- Developed a new member education retreat for new members, a first-year leadership program known as the Future Leaders Institute, and a comprehensive assessment project to better train new member educators
- Received numerous awards for work of the council.

Office of the Governor, Commonwealth of Kentucky, Frankfort, Kentucky

Deputy Chief of Staff for Planning and Education Policy, July 2006–December 2007

Director, Office of Scheduling and Advance, January 2006–June 2006

Interim Director, Office of Scheduling and Advance, November 2005–January 2006

Director, Office of Advance, July 2005–November 2005

Representative, Office of Advance, November 2004–July 2005

Duties:

- Serve as general advisor to the Governor
- Develop and advise the Governor on higher education policy initiatives
- Serve as liaison to the Governor's Scholars Program
- Hire, train, and manage all scheduling, advance, and special events staff
- Oversee and implement the Governor's schedule
- Develop a strategic scheduling process that meets political and communication needs
- Serve as lead advance for major Gubernatorial and First Lady events, including out of state/country travel
- Work collaboratively to develop a strategy to make events more effective and efficient for the Governor
- Oversee all special events such as State of the Commonwealth Addresses, state dinners, Kentucky Derby, holiday events, etc.

Major Accomplishments:

- Developed a comprehensive need-based financial aid proposal to address increasing tuition costs and low college attendance
- Increased funding of higher education in the state for four years (more than the previous eight years combined)
- Developed and implemented a new scheduling and advance strategy that helped raise the Governor's approval ratings and led to passage of several initiatives
- Coordinated multiple successful initiative rollouts and tours highlighting legislative accomplishments
- Served as lead advance coordinating multiple national Secretary visits
- Served as lead Gubernatorial advance for three Presidential visits
- Oversaw and implemented multiple successful events including bus tours, galas, etc.

Victory 2004, Charleston, West Virginia and Columbus, Ohio

Events Director, August 2004–November 2004

Duties:

- Develop and implement with campaign advance staff events on behalf of a national political party for the President of the United States, Vice President, First Lady and their surrogates
- Identify venues that will amplify the communication strategy for each event
- Implement ticket distribution and coordinate volunteer efforts for events
- Advance all surrogate visits including first daughters.

Major Accomplishments:

- Coordinated seven Presidential, three Vice Presidential, one First Lady, and dozens of surrogate visits

- Developed surrogate media events
- Effectively conveyed the campaign's message through all events.

Governor's Scholars Program & Governor's Scholars Program Foundation, Frankfort, Kentucky

Director of Program Advancement, January 2004–July 2004

Director of Alumni and Annual Giving, June 2002–December 2003

Campuses Liaison, Summer 2001

Assistant to Academic Dean, Summer 2000

Administrative Assistant, Summer 1999

Duties:

- Develop and implement annual giving programs
- Develop and implement alumni relations programs and events
- Oversee alumni budget
- Coordinate volunteer programs
- Develop and coordinate parent programs
- Assist with government relations and student recruitment programs
- Coordinate communications and public relations efforts
- Provide support for the Academic Dean.

Major Accomplishments:

- Initiated the first endowment campaign in program history and secured the lead gifts
- Developed successful annual giving strategies that increased all areas of private funding
- Developed strategic plans for annual giving and alumni relations
- Revived alumni association through successful events and communications
- Initiated project to find accurate contact information for all alumni and database to track information
- Developed successful cost-cutting measures for budget reductions

Professional Activities:

Member, Board of Directors, Colonial States Athletic Conference, 2020–present

Lifetime Associate Member, National Association of Presidential Assistants in Higher Education

Board of Directors, 2015–2018

Treasurer, 2017–2018

Conference Planning Committee, 2015–2018

Chair, 2017 Conference

Past Member, National Association of Student Personnel Administrators

Past Member, Association of Governing Boards for Colleges and Universities Board Professionals

Programs Committee, 2017–2018

Past Member, Council for the Advancement and Support of Education

Past Member, National Association for College Admission Counseling

Past Member, Association of Fraternity/Sorority Advisors

Past Member, Louisville Young Professionals Association

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Curriculum Vitae Addendum

Publications:

Bateman, B.W., Fugate, W.R., and Houpt, J. (2015). The academic ask: Partnering academic affairs and institutional advancement. In J. Martin and J.E. Samuels, (Ed), *The provost's handbook: The role of the chief academic officer*: Johns Hopkins University Press.

Presentations:

Conference Presentations:

Fugate, W.R. (June 2020, anticipated). *A Presidential View on DEI and its Impact on Enrollment Management*. Capture Higher Ed Innovate Conference.

Fugate, W. R. (March 2019). *Generation Z*. National Association of Presidential Assistants in Higher Education Annual Conference.

Baughman, M., Fugate, W. R., & Sandoval, B. (March 2019). *Presidential transitions*. National Association of Presidential Assistants in Higher Education Annual Conference.

Fugate, W. R. and Hood, D. (March 2018). *The role of the chief of staff*. National Association of Presidential Assistants in Higher Education Annual Conference.

Fugate, W. R. and Haley, K. (March 2017). *Presidential and executive searches: everything you need to know to manage them successfully*. National Association of Presidential Assistants in Higher Education Annual Conference.

Fugate, W.R. (May 2016). *The perils of (not) communicating*. College and University Professional Association for Human Resources-Virginia Chapter Annual Conference.

Fugate, W. R. and Losey, T. (April 2015). *Enhancing the board professional tool kit*. Association of Governing Boards' Workshop for Board Professionals.

Fugate, W.R. and Tuggle, K. (March 2015). *Let's put on an event: Event management 101*. National Association of Presidential Assistants in Higher Education Annual Conference.

Fugate, W.R. and Fehn, H. (March 2015). *Resilient and ready: How to thrive and excel through presidential searches and transitions*. National Association of Presidential Assistants in Higher Education Annual Conference.

Fugate, W.R., Hartman, C.S., and Rochford, S. (December 2011). *Be a Man*. Association of Fraternity/Sorority Advisors Annual Meeting.

Fugate, W.R. (March 2005). *Stage managing the president*. Southeastern Theatre Conference Annual Meeting.

Fugate, W.R. (October 2002). *Alumni relations and building the alumni association*. National Conference of Governor's Schools Biennial Conference.

Invited Talks:

Bateman, B.W., Enke, K., Fehn, H., Gitenstein, R.B., Fugate, W. R., Hinton, M.D. (March 2016). *United in a vision for the institution: the p.a. and the president as a team*. National Association of Presidential Assistants in Higher Education Annual Conference.

Fugate, W.R. (February 2016). *Kids these days: Working with today's college students*. Virginia Association of Higher Education Presidential Assistants Retreat.

Fugate, W.R. (January 2014). *Making a difference*. Keynote speaker for We the People district finals.

Allen, R., Bernstein, C., Cleary, P., Delaney, M., Franek, R.J., Fugate, W.R., & Schropshire, J.S. (February 2012). *Helping students find a college that fits: Advising students on the college search process*. Heck Symposium on College Admissions.

Fugate, W.R. (Fall 2007). *The vision and legacy of Governor Ernie Fletcher*. Various schools in Kentucky.

Fugate, W.R. (July 2003). *The Prichard Committee at 20: Perspectives on the Future of Education in Kentucky*. Prichard Committee for Academic Excellence Annual Meeting.

Fugate, W.R. (February 2003). *Education in Kentucky from the eyes of a recent graduate*. Keynote speaker for Kentucky School Boards Association Banquet for Kentucky Legislators.

Other Presentations:

- *presenter, *Generation Z*. National Association of Presidential Assistants in Higher Education Webinar, April 2020.
- *presenter, *Advising Today's Fraternity Man*, Phi Kappa Tau Volunteer Development Institute, November 2010, October 2011, October 2012, January 2014, January, 2015, January 2016, January 2017.
- *presenter, *Facilitation 101*, Phi Kappa Tau Volunteer Development Institute, October 2011, October 2012, January 2014, January 2015, January 2016, January 2017.
- *presenter, *Understanding Sexual Misconduct on College Campuses*, Phi Kappa Tau Volunteer Development Institute, January, 2015, January 2016, January 2017.
- *presenter, *Building Men of Character Retreats Lead Facilitator Training*, Phi Kappa Tau Volunteer Development Institute, October 2012.
- *presenter, *Leading Executive Council Retreats*, Phi Kappa Tau Volunteer Development Institute, October 2011.
- *presenter, *Scholarship Advising*, Phi Kappa Tau Volunteer Development Institute, November 2010.
- *presenter, *Alumni Relations Advising*, Phi Kappa Tau Volunteer Development Institute, November 2010.
- *presenter, *Building Chapter Officer Retreats*, Phi Kappa Tau Volunteer Development Institute, November 2010.
- *presenter, *Living the Ritual*, Phi Kappa Tau Southeast Leadership Conference, February 2009.
- *panelist, *Working with Campus Officials*, Sigma Chi Fraternity Regional Conference, February 2009.
- *facilitator, *New Member Educator Track*, Beta Theta Pi Keystone Conference, February 2009.
- *facilitator, *Advisors Track*, Phi Kappa Tau Leadership Academy, July 2005.

Guest Lectures:

- Facing the Modern Challenges of Higher Education*, for Dr. Paula Lichiello's Contemporary Issues in Higher Education, Master's Program in Education Leadership, Lynchburg College, March 2016 and March 2018.
- Being a White Male*, for Ms. Consuella Wood's Diversity in Education class, Bachelor's in Education Program, Randolph College, December 2013, 2014, 2016, 2017, and 2018.
- Building a Research Project*, for Dr. Karen Webber's Introduction to Research Methods class, Doctoral Program, Institute of Higher Education, University of Georgia, September 2010.

Consulting:

- Social Media and Student Recruitment for Centre College, July 2010 (pro-bono)
- Higher Education Structure and Policy for the Gubernatorial Transition of the Governor-elect of New Mexico, November 2010 (pro-bono)

University Committee Work:

Randolph College

- Senior Staff, Summer 2011–Fall 2019
- Communications Committee, Summer 2011–Fall 2019
- Commencement Committee, Fall 2011–Fall 2019
 - Chair, Fall 2018–Fall 2019
- Heick Symposium Committee, Fall 2011–Fall 2019
- Student Scholarship Committee, Fall 2013–Fall 2019
- Critical Incident Management Team, Summer 2013–Fall 2019
 - Chair, Fall 2018–Fall 2019
- Admission Committee, Fall 2018–Fall 2019
- CARE Team, Fall 2018–Fall 2019
- Orientation Committee, Fall 2018–Fall 2019
- Community Advisory Committee, Fall 2018–Fall 2019
- Title IX Team, Fall 2018–Fall 2019
- ADA Committee, Fall 2018–Fall 2019

Strategic Planning Committee, Winter 2019–Fall 2019
 Student Life Sub-Committee, Chair, Spring 2019–Fall 2019
Financial Aid Appeals Committee, Spring 2019–Summer 2019
Director of Admission Search Committee, Spring 2019, Spring 2016, and Spring 2013
Sexual Misconduct Hearing Panels, Chair, Fall 2012–Spring 2017
Administrative Hearing Panels, Chair, Fall 2012–Spring 2018
Campus Events Committee, Co-Chair, Fall 2013–Spring 2018
Admission Interviews Volunteer, Spring 2016–Spring 2018
Transportation Task Force, staff, Fall 2011–Spring 2012, Spring 2017
 Transportation Task Force Implementation Committee, Chair, Fall 2012–Spring 2013
Graphic Identity Committee, Chair, Fall 2014–Fall 2015
125th Anniversary Steering Committee, Vice Chair, Spring 2015–Fall 2016
125th Anniversary Implementation Committee, Chair, Spring 2015–Fall 2016
Long-term Budget Strategy Committee (Plan “B”), Spring 2016
Dining Services Selection and Implementation Committee, Spring 2016
Website Redevelopment Committee, Chair, Fall 2013–Summer 2014
Presidential Inauguration Committee, Member and Chief Staff Liaison, Fall 2013–Spring 2014
Vice President for Finance and Administration Search Committee, Fall 2013
Student Success (retention) Task Force, Fall 2011–Spring 2013
Presidential Search Committee, non-voting member and staff, Summer 2012–Spring 2013
Presidential Celebration Committee, Fall 2012–Spring 2013
Commencement Speaker Selection Committee, Chair, Fall 2011–Spring 2013
Rankings Task Force, Summer 2011–Spring 2012
Prospective Student Visit Task Force, Fall 2011–Spring 2012
Vice President for Student Affairs & Dean of Students Search Committee, Fall 2011–Spring 2012
College Committee on Food Issues in the City of Lynchburg, Spring 2012–Fall 2012

University of Georgia

Advisory Committee for Student Recruitment, Institute of Higher Education, Spring 2010–Spring 2011
Strategic Planning Committee, Division of Student Affairs, Fall 2010–Spring 2011
Administrative Judicial Hearing Officer, Office of Judicial Affairs, Spring 2008–Spring 2011
Safe Space, LGBT Resource Center, Spring 2008–Spring 2011
Hearing Officer, Office of Judicial Affairs, Fall 2008–Spring 2011
Greek Housing Advisor Search Committee, Spring 2009 and Spring 2010
Alcohol and other Drug Educator Search Committee, Fall 2009
Panhellenic Advisor Search Committee, Spring 2009
Assessment Team, Division of Student Affairs, Fall 2008–Spring 2009

Centre College

College Council Student Representative, Fall 2001–Spring 2002
 Executive Committee
 Library and Bookstore Committee
Strategic Planning Committee, Fall 2001–Spring 2002
Board of Trustees Student Representative, Fall 2001–Spring 2002

Community Involvement:

Phi Kappa Tau National Fraternity, Spring 1999–present

Board Roles

National Council Member, Summer 2006–Summer 2012, Summer 2018–Summer 2021
Standards Committee Chair, Summer 2010–Summer 2012
Strategic Planning Committee, Summer 2006–Summer 2007

Advising Positions

Lynchburg College Chapter, Board of Governors, Fall 2012–Summer 2018
Chairman, Summer 2014–Summer 2018
Colony/Chapter Advisor, Fall 2012–Summer 2016
Centre College Chapter Board of Governors, Summer 2004–Winter 2008
University of Kentucky Chapter Advisor, Spring 2004–Winter 2008

Education Related Positions

Chief Learning Officer, Summer 2012–Summer 2015
Volunteer Development Institute, Faculty, Fall 2010, 2011, 2012, Winter 2014, 2015, 2016, 2017
Education Committee member, Summer 2004–Summer 2015
Chair, Summer 2012–Summer 2015
Convention Education Committee Chair, Summer 2012, Summer 2014
Convention Education Programming, Committee Chair, 2008
Building Men of Character Retreat Lead Facilitator, Summer 2006–Summer 2015
Dean of Leadership Academy, Fall 2006– Summer 2011
Leadership Academy Faculty, 2005, 2007, 2009, 2010, 2011, 2013
Leadership Academy Advisor Track, Chair, Summer 2005
Dean of the Convention Leadership Track, Summer 2008
Assistant National Education Director, Summer 2004–Summer 2006
Education Program Strategic Planning Committee, Summer 2004–Summer 2006
Bluegrass Conference, Co-Chair, Spring 2004
Various facilitation opportunities through the educational program, Spring 2004–present

Other Positions

Convention Banquets, Chair, Summer 2010, Summer 2014
Convention Recruitment and Expansion Committee, Chair, Summer 2010
Branding Committee, Summer 2007
Centennial Cabinet, Fall 2001–Fall 2006
Bluegrass Centennial Celebration, Co-Chair, Spring 2006
Convention Credentials Committee, Chair, Summer 2002

Phi Kappa Tau Foundation, Spring 2011–present

Board of Trustees, Member, Fall 2014–present
Chair, Winter 2019–Summer 2021
Vice Chair, Summer 2018–Fall 2018
Secretary, Winter 2018–Fall 2018
Development Committee, Fall 2014–Fall 2018
Chair, Fall 2014–Fall 2017
Strategic Planning Committee, Fall 2014–Fall 2015

Phi Taus Under 40 Selection Committee, Chair, Spring 2014

Phi Kappa Tau Foundation Scholarship Selection Committee, Spring 2011–Spring 2014

Greater Chambersburg Chamber of Commerce Board of Directors, Winter 2021–present

Omicron Delta Kappa Society and Educational Foundation Board of Trustees, Summer 2021
(anticipated–present)

Beacon of Hope Board of Directors, Fall 2011–Fall 2019

Past Chair, Fall 2017–Fall 2019

Chair, Fall 2015–Fall 2017

Vice Chair, Fall 2014–Fall 2015

Chair, Promise Task Force (strategic planning group), Fall 2014–Spring 2015

Other Committee Membership: Capital Campaign Cabinet (chair of the campaign launch committee), Executive Committee, Finance, Executive Director Search Committee, Fund Development, Nominating and Board Development, Scholarship Committee, College Partnerships, Marketing

Endstation Theatre Company Board of Directors, Member, Fall 2014–Fall 2019
Past President, Fall 2018–Fall 2019
President, Fall 2015–Fall 2018
Committee membership: Strategic Planning (chair), Executive Committee (chair), Finance, Development, Personnel (chair), Nominating, Events (chair)

First Christian Church (Disciples of Christ) of Lynchburg, VA, Fall 2017–Fall 2019
Choir, Winter 2018–Fall 2019
Board of Directors, Summer 2018–Fall 2019
Diaconate, Summer 2018–Fall 2019
Stewardship Committee, Summer 2018–Fall 2019
Strategic Planning Committee, Spring 2019–Fall 2019

Jenny Wiley Theatre Board of Trustees, Spring 2001–Spring 2007, Spring 2008–Spring 2019
Voting Member, Spring 2001–Spring 2007, Spring 2008–Spring 2009
At-large Board of Trustees, Spring 2009–Spring 2019
Past Public Relations Committee Co-Chair

Opportunity to Action Steering Committee (Strategic Planning Committee for the City of Lynchburg Office of Economic Development), Spring and Summer 2018

Lynchburg Regional Business Alliance (formerly Chamber of Commerce), Summer 2011–Summer 2018
Legislative Affairs Committee, Summer 2011–Summer 2018
Chair, Fall 2012–Summer 2016

Centre College, Summer 2002–Spring 2018
Class of 2002 Correspondent, Summer 2012–Spring 2018
Chair, Summer 2012– Summer 2013
Alumni Association Board of Directors, Summer 2007–Fall 2010
2012 Vice Presidential Debate, volunteer
Admission Volunteer, various times

City of Lynchburg Citizens Steering Committee, Member, Fall 2011–Spring 2014

Campus View Church of Christ, Spring 2008–Spring 2011
Praise Team, Fall 2008–Spring 2011

Governor’s Scholars Program Board of Directors, Fall 2007–Fall 2009

Kentucky Theatre Association Board of Directors, Fall 2002–Winter 2008
Auditions Co-Chair, Fall 2002–Winter 2008

Actors Theatre of Louisville, Generation One Board, Winter 2004–Winter 2008

Westport Road Church of Christ, various committees, Fall 2005–Winter 2008

Honors and Awards:

Professional Achievement Award, National Association of Presidential Assistants in Higher Education (NAPAHE), March 2020
Advancing to the Presidency, participant, American Council on Education, Spring 2017
Centre College Distinguished Young Alumnus Award, October 2016
Executive Leadership Academy, participant, Council of Independent Colleges, 2016–2017
Spectator of the Year, Student Athlete Advisory Committee, Randolph College, April 2016
Twenty Under Forty, Lynchburg Business (Inaugural Class), September 2015
Phi Kappa Tau Foundation's Phi Taus Under Forty (Inaugural Class), July 2014
Lynchburg College Greek Life Outstanding Advisor, April 2014
Alice L. Beeman Research Award in Communications and Marketing for Educational Advancement- Outstanding Doctoral Dissertation, Council for the Advancement and Support of Education (CASE), May 2013
Outstanding Greek Advisor Award, Phi Kappa Tau Fraternity, 2011
Presidential Citation for Service to the Fraternity, Phi Kappa Tau Fraternity, 2011
Dr. Tom Shoemaker Advisor of the Year Award, Southeastern Interfraternity Conference, 2010
AEPi Fraternity AFA Annual Meeting Scholarship, AFA Foundation, 2009
Ad Finem Fidelis Commission, Governor of the Commonwealth of Kentucky, for loyalty, 2007
Unbridled Spirit Award, Governor of the Commonwealth of Kentucky, for commitment to the Commonwealth and passion for her people, 2007
Outstanding Alumnus of the Year, Phi Kappa Tau Centre College Chapter, 2007
Key Award, Phi Kappa Tau Fraternity, for service to a chapter other than one's own, 2006
Outstanding Chapter Advisor Award, Phi Kappa Tau Fraternity, 2006
Presidential Citation for Service to the Fraternity, Phi Kappa Tau Fraternity, 2006
Council for the Advancement and Support of Education (CASE) District III Scholarship, 2004
Honorable Order of Kentucky Colonels Commission, July 1999

Graduate Honors:

Alice L. Beeman Research Award in Communications and Marketing for Educational Advancement- Outstanding Doctoral Dissertation, Council for the Advancement and Support of Education (CASE), May 2013
Peabody College Partial Tuition Scholarship
Phi Kappa Tau Foundation Scholarship
Phi Kappa Tau Elfers Scholarship

Undergraduate Honors:

James Graham Brown Scholarship
The Coopers and Lybrand Scholarship
Phi Kappa Tau Memorial Scholarship
The Richard Stanford Watson Jr. Memorial Award
The John Marshall Harlan Award
Ormond Beatty Alumni Prize
James D. Jobson Memorial Prize
Faculty Scholar
Dean's List
Brown Scholars Leadership Program
Member, Omicron Delta Kappa, Leadership Society
Member, Omicron Delta Epsilon, Economics Honorary Society
Member, Order of Omega, Greek Leadership Society
Named to *Who's Who Among Students in American Colleges and Universities*